



Special Constable Training Branch

Proactive Solutions for Proactive Leaders

Who is TNT

TNT Justice Consultants are a group of nationally renowned Consultants who specialize in Justice Practitioner Training and Anti-Racism Training. Our organization is responsible for the administration of the Constable Selection System on behalf of the Ontario Association of Chiefs of Police (O.A.C.P) for Ontario wide Police Recruitment. We are also the sole licensed providers within North America for the (Implicitly©) Implicit Bias Testing Platform.

Our Background

Our team attains a comprehensive background within the community landscape that continues to help refine, and perfect our training curriculum. Our collective background includes:

- Toronto Police Senior Command
- York Regional Police
- Halton Regional Police
- Operation Springboard
- Ministry of the Solicitor General
- Ministry of Children, Community and Social Services
- Many more great organizations!

Specialized Programs and Certifications:

Our dynamic team can present customized and tailored training programs at the prompt of a request. A few notable training programs customized and developed to serve the needs of our clients include:

- Bill C-75
- Micro-Aggression and Anti-Oppression Training
- Supervisory and Leadership Training
- Response Alternatives to Crisis Intervention (4-day program)
- Re-Certification Course
- Coach Officer Course
- Situational Awareness Specialist©
- Mental Health First Aid For Responders©

EDI Approved and Culturally Competent Policing

Our training content has been rigorously assessed by our Diversity Experts to ensure we teach our special constables how to execute duties in a fair and equitable manner.

Quality Assurance

All course material used by TNT, as it relates to Special Constable Training are in accordance with Ministry Regulations and Terms of the Agreement, between the various Police Services Board and the Employer. Since 2018, TNT Justice Consultants have received approval following an extensive audit and review of all training materials, curriculum, and topic outlines used as part of the training. The Toronto Police Service and Waterloo Police Services Training branch have audited courses and approved the curriculum used by TNT consultants.

Curriculum

Our full special constable cohort training program is a total of 442 hours and can be varied based on our clients needs. The subjects covered within our program include:



Police Powers of Arrest



Provincial Offences Act



Effective Communication and De-Escalation



Use of Force



Warrantless Search & Seizure



Evidence Continuity



Report Writing and Notebooks



Mental Health Engagement and Support



Diversity and Human Rights



Comprehensive Moot Court Scenarios & Crime Scene Management



And many other relevant subjects!